



**BABA GHULAM SHAH BADSHAH
UNIVERSITY RAJOURI (J&K)-185234
INTERNAL COMPLAINTS COMMITTEE**

Date: 25/06/2020

Action Plan of ICC for the year 2020-2021.

Internal Complaints Committee of Baba Ghulam Shah Badshah University is committed to provide gender friendly environment to its employees and students. In compliance with the official gazette of GOI related to “The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an “Internal Complaints Committee” has been established by Baba Ghulam Shah Badshah University. The Women Cell was established initially in the university to create awareness of the Women’s rights and to empower them; it was taken over by “Internal Complaints Committee” in 2018.

Functions of the Cell:

1. To promote and nourish a gender friendly culture for its stake holders.
2. To create awareness pertaining to gender sensitization.
3. To provide a conducive platform for the stakeholders to register their grievances, and ensure timely redressal.
4. To enhance confidence and self- esteem among women.

The “Internal Complaints Committee” does not confine to the cases of Sexual Harassment only, but it will aim at sensitizing both the men and the women against gender discrimination. The tentative action plan for the year 2020 -2021 is as:

1. To conduct gender sensitization workshops.
2. To sensitize the students about sexual harassment.
3. To conduct guest lectures on “Women Empowerment”.
4. To conduct awareness programmes on the Various Schemes of Government about women development.

Dr. Romina Rashid
Presiding Officer,
Internal Complaints Committee (ICC)